



Introduction

- Aisin's thoughts and initiatives on ESG

AISIN CORPORATION
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President

2021.11.18



E

Environment

S

Social

G

Governance



Philosophy

Inspiring "movement", creating tomorrow

Corporate Principles and Value Business model

Value we provide to stakeholders

Aisin Group (Philosophy)

Inspiring "movement", creating tomorrow

Social issues

Select priority issues (issues of materiality)



ESG

"Aisin Group's Vision for 2030" A solutions company realizing a society filled with excitement and smiles

Medium-term management plan

Strengths



Management foundation

Business domains

Powertrain

Chassis and Vehicle Safety Systems

Body

CSS

Aftermarket

Energy Solutions

New Businesses

Raw Materials

Electronics

To our customers, inspiration and trust



- Making movement a freeing, happy and enjoyable experience

Creating a sustainable society



- Environmentally friendly manufacturing
- Reduction of CO2 through our products and services

1. Carbon neutrality (production / products)

To our colleagues, growth and happiness



- Personal growth and job satisfaction
- Fulfilling lives

Today's themes

2. Diversity & inclusion

Provide value to stakeholders through corporate activities based on the Corporate Principles

Carbon neutrality

1

To achieve carbon neutrality

“Electrification” as a solution for the carbon neutrality of products

Carbon neutrality of our manufacturing processes



Work to achieve carbon neutrality in both “production” and “products”

Carbon neutrality of “production”

35% reduction from 2013 level →
CO₂ 50% reduction by 2030

One-fifth in mass Perovskite
solar cells

Calcium carbonate for
concrete CO₂
immobilization technique

“Energy saving” and “carbon neutrality-related technology development” through manufacturing

Promotion framework and outside collaboration



Toward achieving carbon neutrality

Carbon neutrality promotion center established in August 2021

“Electrification” as a solution for the carbon neutrality of products



Electric drive unit full lineup

Cooperative regenerative control using electronically controlled brakes

High-efficiency cooling modules

Aerodynamic devices

Proposing a system for smart use of energy by entire vehicles centering around EDU full lineup

Investment for achievement

Launch products that will lower 10% or more power consumption by 2025



Carbon neutrality of "production": 110 billion yen to be invested over next 10 years
Carbon neutrality of "products": 270 billion yen to be invested over next 5 years

Diversity & Inclusion

2



Creating innovations

**Every one of 120,000 employees of
207 companies around the world
plays a key role**

To maximize the capabilities of every employee



Only one company certified in transportation equipment industry

Diversity & Inclusion



Become a company where diverse employees are respected as individuals and can play active roles

Carbon neutrality



Chief Carbon Neutral Officer
Toshiyuki Mizushima

Electrification



Chief Electric Strategy Officer
Yoshihisa Yamamoto

Diversity



Executive Vice President
Shintaro Ito

AI SIN
We Touch the Future